

# APWA Emerging Leaders Academy

## Eligibility, Commitment, Application & Selection Process

### ELIGIBILITY CRITERIA

To be eligible for APWA's Emerging Leaders Academy, candidates **must** be:

- Individuals who have been working in the field of public works **or performing public works-related functions for no more than seven years.** (Note: the total number of years includes public works-related employment at both public and private agencies.)
- Interested in advancing their careers within the public works profession
- Committed to **full participation** in all Emerging Leader Academy activities, Assignments, and activities, with the **full** support of their agency's executive leadership.

### COMMITMENT

- Participation on monthly Emerging Leaders Academy class conference calls
- **Timely submission of program-related homework assignments**
- Attendance at the Emerging Leaders Academy Retreat in Kansas City, MO (**October, 2011**)
- Attendance at the APWA International Public Works Congress and Exposition in **Anaheim, CA (August 26-29, 2012)**
- Financial support from designated sponsor for attendance at APWA International Congress and Exposition in Anaheim, CA, in August 2012 (**Note: this includes Congress registration fee, round-trip travel costs, Hotel accommodations, and meals.**)
- Completion of class project
- Member of APWA (if not a current member)

### APPLICATION PROCESS

The deadline for receipt of applications and supporting materials for the next class (September 2011 – August 2012) is **12 Noon CST, Friday, August 19, 2011.**

APWA's Leadership and Management Committee will review the applications, and selected applicants will be notified by Friday September 9, 2011.

### A completed application packet includes five components:

- Current resume (no more than three pages long)
- Program Agreement Form, signed by the applicant, the applicant's department Or division head, and the applicant's financial sponsor **confirming support for attendance at APWA Congress & Exposition in Anaheim, CA**
- Letter of recommendation from a colleague in the public works profession (e.g., co-worker, mentor, colleague from another organization, etc.)
- Letter of recommendation from the applicant's immediate supervisor
- A completed and signed application form **received in the National Office of APWA on or before the due date of 12 Noon Central Time, Friday, August 19, 2011.**

### SELECTION CRITERIA

Successful candidates have:

- Demonstrated a commitment to leadership in their organization and their community
- Sought growth in responsibility in their organization
- Envisioned a more significant leadership role in their organization and their community in the future
- Clearly defined goals
- A willingness to contribute to the success of the Emerging Leaders Academy class
- Submitted a complete application package to be received by APWA no later than 12 Noon CST Friday, August 19, 2011

NOTE: For each successful applicant, APWA National will pay for all approved Emerging Leaders Academy-related expenses EXCEPT costs associated with attendance at the 2012 APWA Congress.

